



# ElectricAid Annual Report **2025**




ElectricAid

ElectricAid

# Powered by People, Delivering Change

Welcome to the 2025 edition of the ElectricAid Annual Report. ElectricAid is a unique ESB and EirGrid employee and retiree funded charity, established by ESB volunteers in 1987 in response to the Ethiopian famine. Since then, it has grown into Ireland's largest employee-led charity.

Now in our 39th year of operation, ElectricAid has supported over 3,500 projects, with funding exceeding €30 million, across 91 countries, including Ireland. Guided by the United Nations Sustainable Development Goals (SDGs), ElectricAid is committed to improving lives through sustainable development, poverty relief and humanitarian aid.

At the heart of ElectricAid's success is its robust funding model. Donations from ESB and EirGrid employees and retirees are matched by ESB at a ratio of 2:3, up to an annual ceiling of €300,000. This framework ensures that every contribution goes further and that the collective generosity of our members delivers maximum impact.

As we look ahead, ElectricAid is preparing for a significant milestone. We are actively planning to celebrate our 40th anniversary, which will coincide with ESB's 100-year anniversary. This will be a powerful shared moment that reflects our long-standing partnership, shared values and continued commitment to making a positive difference. With a range of exciting initiatives in development, there is much to celebrate as we prepare to mark this important chapter in our journey.



founded **1987**

**39** years

inspired by LIVE AID



ElectricAid Annual Report 2025

ESB Energy for generations

EirGrid

**€30 million**

**Matched funding**





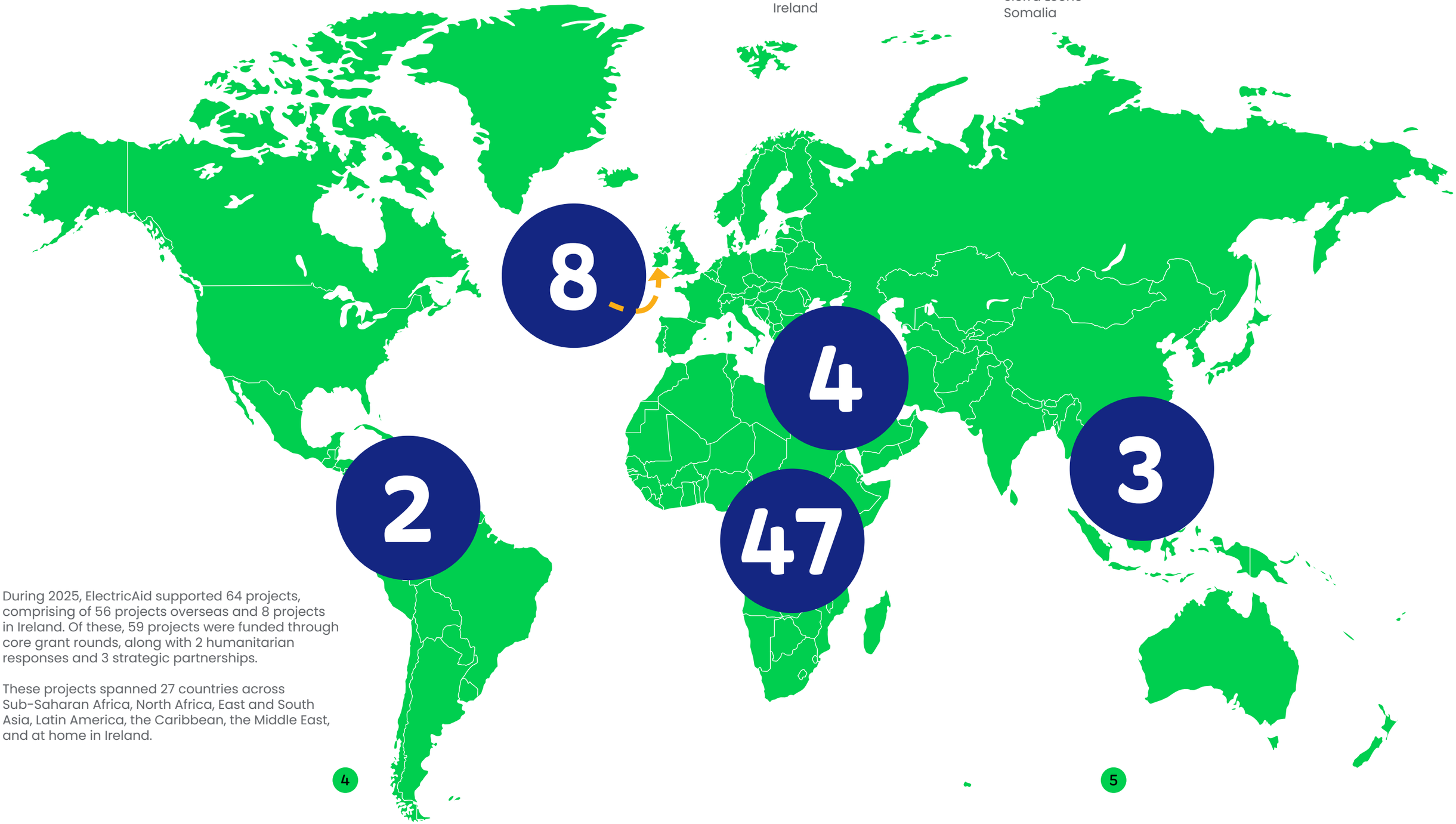

**3,500** projects

**91** countries





# ElectricAid Global Presence 2025



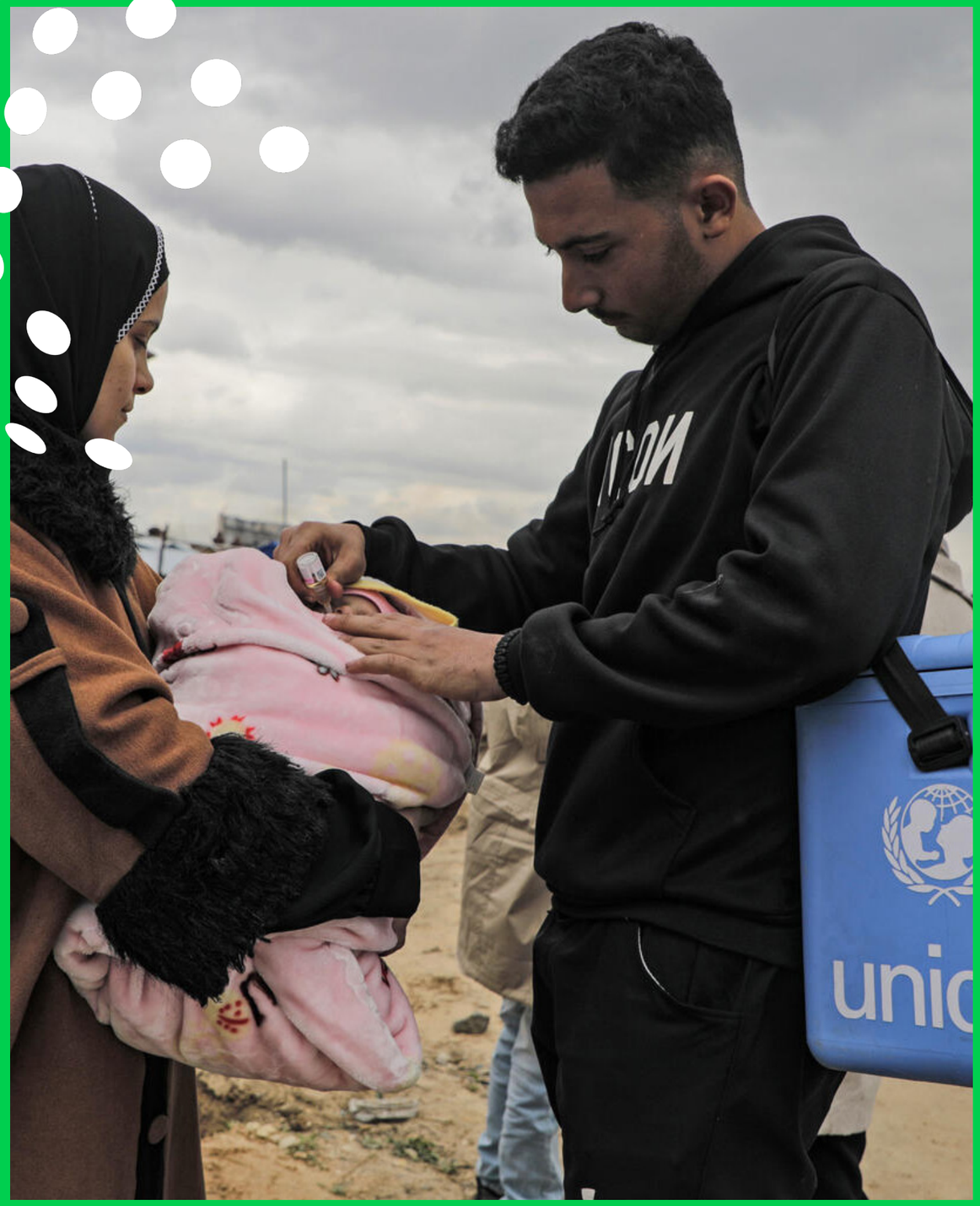

During 2025, ElectricAid supported 64 projects, comprising of 56 projects overseas and 8 projects in Ireland. Of these, 59 projects were funded through core grant rounds, along with 2 humanitarian responses and 3 strategic partnerships.

These projects spanned 27 countries across Sub-Saharan Africa, North Africa, East and South Asia, Latin America, the Caribbean, the Middle East, and at home in Ireland.

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## In 2025, ElectricAid's presence in 27 countries worldwide included:

Bangladesh
Brazil
Cambodia
Eritrea
Ethiopia
Gaza
Ghana
Guinea-Bissau
Honduras
Ireland
Kenya
Lesotho
Madagascar
Malawi
Mozambique
Myanmar
Nigeria
Rwanda
Sierra Leone
Somalia
South Sudan
Tanzania
Uganda
Vietnam
Yemen
Zambia
Zimbabwe





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# ElectricAid Committee 2024 – 2025

| | | |
|---|---|---|
| Gerry Mooney | Trustee | Retired |
| Karen Halpenny | Trustee | Engineering & Major Projects |
| Annelie Walsh | Trustee | ESB Networks |
| Joe Lawlor | Trustee | ESB Networks |
| Niamh Delaney | Trustee | EirGrid |
| Judith Doherty | Chair | Engineering & Major Projects |
| Abiraimi Muthurathinam | Vice-Chairperson | ESB Networks |
| John Kelly | Hon. Secretary | Retired |
| Shane Mc Donnell | Treasurer | Enterprise Services |
| Pauline Holland | Committee Member | Retired |
| Michael Carroll | Committee Member | Retired |
| Brendan Allen | Committee Member | Engineering & Major Projects |
| Afra Ronayne | Committee Member | Enterprise Services |
| Mary Kavanagh | Committee Member | Strategy, Innovation & Transformation |
| Órla Burke | Committee Member | Engineering & Major Projects |
| Michael Caron | Committee Member | Enterprise Services |
| Nicola O'Leary | Committee Member | Customer Solutions |
| Sattiki Chaudhuri | Committee Member | Customer Solutions |
| Tim Hurley | Committee Member | EirGrid |



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# ElectricAid Committee 2025 – 2026

| | | |
|---|---|---|
| Annelie Walsh | Trustee | ESB Networks |
| Niamh Delaney | Trustee | EirGrid |
| Karen Halpenny | Trustee | Engineering & Major Projects |
| Deaglan O'Donaill | Trustee | Enterprise Services |
| Paul McPhillips | Trustee | Enterprise Services |
| Adrian Kelly | Chair | Enterprise Services |
| Michael Carroll | Vice-Chairperson | Retiree |
| Aoibheann Giblin | Treasurer | Enterprise Services |
| Órla Burke | Secretary | Engineering & Major Projects |
| Benvalla Mlowezi | Committee Member | Generation & Trading |
| John Walsh | Committee Member | Strategy, Innovation & Transformation |
| Brendan Allen | Committee Member | Engineering & Major Projects |
| Treasa Ní Mhurcú | Committee Member | People & Sustainability |
| Pauline Holland | Committee Member | Retired |
| Gerry Mooney | Committee Member | Retired |
| Nicola O'Leary | Committee Member | Customer Solutions |
| Tim Hurley | Committee Member | EirGrid |
| Sattiki Chaudhuri | Committee Member | Customer Solutions |
| Brendan Allen | Committee Member | Engineering & Major Projects |
| Mary Kavanagh | Committee Member | Strategy, Innovation & Transformation |
| Michael Caron | Committee Member | Enterprise Services |
| Vincent Richardson | Committee Member | Enterprise Services |

# Chairperson of the Board of Trustees

It is my honour to introduce ElectricAid's 2025 Annual Report on behalf of the Board of Trustees. As custodians of ElectricAid's Constitution, our foremost responsibility is to ensure that the organisation remains true to its founding purpose: to provide effective, transparent, and member-led support to communities in need, both at home and across the world. This year's achievements reflect not only the generosity of our members but also the strong governance and oversight that underpin every aspect of ElectricAid's work.

Throughout 2025, the Board has continued to uphold the principles set out in our Constitution—ensuring that ElectricAid operates with integrity, accountability, and sound financial stewardship. We have worked closely with ESB's Corporate Social Responsibility (CSR) team and the ElectricAid Executive Committee to oversee compliance, strengthen internal controls, and support the strategic direction of the organisation. This tripartite partnership is central to ElectricAid's success, enabling us to balance ambition with responsibility and to ensure that every donation is used effectively and ethically.

The breadth of impact captured in this report—from education and health to clean water, sustainable agriculture, renewable energy, and humanitarian response—demonstrates the strength of ElectricAid's governance model. Our Constitution places members at the heart of decision-making, and it is their continued trust that empowers us to deliver meaningful, sustainable change. The Board remains committed to safeguarding this trust by ensuring that ElectricAid's processes, policies, and practices meet the highest standards of good governance.

I would like to express my sincere appreciation to the ElectricAid Executive Committee for their dedication, professionalism, and tireless commitment to ElectricAid's mission. Their work in project evaluation, financial management and member engagement is exemplary. I also extend heartfelt thanks to our members, whose generosity and belief in ElectricAid continue to inspire us.

As Trustees, we remain steadfast in our duty to protect ElectricAid's values, uphold its Constitution, and guide its long-term direction.

We look forward to supporting the organisation through another year of purpose, partnership, and impact.





**Annelie Walsh**
**Chairperson**
**Board of Trustees**





# Chairperson of the Executive Committee Report

I am delighted to share with you ElectricAid's 2025 Annual Report. This reflects Electric Aid's activities on behalf of our members throughout the year, without whose support these would not be possible. Every project supported, every community reached, and every life changed is down to you - our members. Thanks to your continued support, ElectricAid delivered another year of meaningful impact across the world. From our quarterly funding rounds to our strategic programmes, 2025 demonstrated once again the power of collective giving and the deep commitment of ESB and EirGrid staff to helping those most in need.

In 2025, ElectricAid directed a total of €812,475 in charitable funding to projects that all align with the Sustainable Development Goals (SDGs). This investment reflects the combined strength of three annual funding rounds, three strategic partnerships and two humanitarian appeals.

Over the course of 2025, ElectricAid supported 64 projects, spanning 56 overseas locations and 8 within Ireland. This included 59 projects funded through our core funding rounds, as well as two humanitarian responses and three strategic partnerships. Collectively, these initiatives reached 27 countries across East and South Asia, Eastern Europe and Central Asia, Latin America and the Caribbean, Middle East and North Africa, Oceania, Sub-Saharan Africa and Ireland. This broad geographic reach illustrates the trust placed in ElectricAid to deliver meaningful, sustainable impact.

**Primary SDG Analysis of 64 projects funded by ElectricAid in 2025**

| SDG No. | Amount Approved | SDG Detail |
|---|---|---|
| 1 NO POVERTY | €45,523 | No Poverty |
| 2 ZERO HUNGER | €10,000 | Zero Hunger |
| 3 GOOD HEALTH AND WELL-BEING | €395,334 | Good Health & Wellbeing |

## Primary SDG Analysis of 64 projects funded by ElectricAid in 2025

| SDG No. | Amount Approved | SDG Detail |
|---|---|---|
| 4 QUALITY EDUCATION | €138,297 | Quality Education |
| 6 CLEAN WATER AND SANITATION | €142,855 | Clean Water & Sanitation |
| 8 DECENT WORK AND ECONOMIC GROWTH | €33,980 | Decent Work & Economic Growth |
| 10 REDUCED INEQUALITIES | €28,565 | Reduced Inequalities |
| 13 CLIMATE ACTION | €17,290 | Climate Action |

Throughout the year, your support enabled children to step into new classrooms, families to access safe and reliable sources of clean water, patients to receive essential medical care, and communities to benefit from renewable energy solutions. Each project represents a story of progress, one made possible by compassion, solidarity, and a shared commitment to a fairer world. This continued dedication ensures that every initiative ElectricAid funds contributes to long term sustainable development, reflecting ElectricAid's enduring mission and the values of our membership.

Our strategic programmes continued to flourish this year. In Cambodia, our educational technology partnership with SeeBeyondBorders entered its third year, strengthening teacher training and expanding digital learning opportunities for thousands of children. In Tanzania and Madagascar, our multi year health programmes with TLM and CBM continued to deliver life changing outcomes in paediatric oncology and childhood blindness prevention. These long term commitments are now firmly embedded in ElectricAid's model and complement the breadth of impact achieved through our quarterly funding rounds.

Responding to humanitarian crises remained central to our mission. ElectricAid supported two humanitarian appeals in 2025, acting swiftly through trusted partners to ensure urgent assistance reached those most affected by disaster, conflict, and displacement. The first appeal of the year focused on the devastating Myanmar earthquake, which struck in late March 2025. In partnership with UNICEF, ElectricAid provided €7,000 to support emergency relief efforts for children and families whose lives were severely impacted by the disaster.  ElectricAid also responded to the escalating humanitarian crisis in Gaza. Together with a matched contribution from ESB, ElectricAid provided €100,000 to UNICEF to help deliver life saving support to children in urgent need.





This year also marked an important moment for ElectricAid's future. As part of our long term strategy, we have placed a renewed focus on growing our membership base. ElectricAid's strength has always come from its members, and increasing participation is essential to securing the sustainability of our work for years to come. In 2025, we began implementing new initiatives to raise awareness, engage new staff, and highlight the extraordinary impact that even small monthly contributions can achieve. This strategic objective will continue to guide us into 2026 and as we approach our 40th Anniversary in 2027, you too can help us in this endeavour by raising the profile of ElectricAid with your colleagues and encouraging them to become members.

I would like to extend my heartfelt thanks to our dedicated trustees, officers, and committee members. Their commitment to strong governance, careful project evaluation, and operational excellence ensures that ElectricAid remains a trusted, transparent, and member led organisation. Special thanks also to the ESB CSR team for their invaluable support throughout the year. Thank you too to ESB and EirGrid for their contributions and to ESB for providing the support of the CSR team to enable ElectricAid to carry out its valuable work.

On behalf of the Executive Committee, I want to thank all our members and donors. Your generosity enables us to reach individuals and empower communities across the globe. It is truly inspiring to witness the global reach of your compassion and the lasting change it creates.

It has been a privilege to serve as Chairperson this year. I am deeply grateful for the passion, expertise, and dedication of everyone who contributes to ElectricAid's mission. Together, we continue to show what is possible when a workplace community, both current and former staff, comes together with purpose and heart.





Adrian Kelly
Chairperson
Executive Committee

# Executive Report

2025 was another successful year for ElectricAid, supporting marginalised communities worldwide through funding of over €0.8 million. Strengthening governance remained a central priority throughout the year, building on the solid foundations established in recent years. This focus resulted in the development and/ or update of over nineteen policies, the design and implementation of a new governance training programme for Trustees and Committee members, and the introduction of a structured onboarding process for new committee members.

The funding model was reviewed, leading to operational improvements for both applicant charities and the evaluation committee. These enhancements improved transparency, consistency, and efficiency across the funding lifecycle. In addition, a new ElectricAid Funding Strategy was developed and approved by the ElectricAid Board of Trustees, providing a clear strategic funding framework for grant making and scheduled for implementation from 2026.

A significant milestone in 2025 was the introduction, in June, of a strengthened three way operating model bringing together the ElectricAid Board of Trustees, ElectricAid Executive Committee, and ESB, represented through the CSR team. This revised model provides enhanced clarity of roles, strengthened oversight and improved alignment across governance and operational functions. The model is led jointly by the Chair of the ElectricAid Board of Trustees, the Chair of the ElectricAid Executive Committee, and the ElectricAid Manager (ESB).

ElectricAid continued to uphold its core principle of ensuring that funding flows directly to source, maximising impact for partner organisations and the communities they serve. ESB continued to support this approach by covering the charity's administrative and overhead costs, ensuring that donor contributions are directed entirely towards project delivery. ESB also maintained its commitment to matching employee donations on a 2:3 basis, up to a maximum of €300,000 per annum. ElectricAid is a registered charity and is eligible to participate in the Revenue Commissioners Charitable Donation Scheme.

**PROJECTS 2025**

In 2025, ElectricAid provided over €0.8 million in funding to 64 projects across 27 countries, with an average grant value of approximately €10,000 per project. All supported projects addressed one or more of the United Nations Sustainable Development Goals.
Emergency funding was provided to UNICEF to support urgent humanitarian responses in both Gaza and Myanmar. This funding contributed to UNICEF's efforts to deliver life saving assistance to children and families affected by ongoing conflict and humanitarian crises.
ElectricAid's approach continues to prioritise development over disaster, prevention over relief, and partnership with communities to enable self-help and long term sustainability. In 2025, key areas of focus included good health and wellbeing (SDG 3), quality education (SDG 4), and clean water and sanitation (SDG 6).

| SDG No. | Amount Approved | SDG Details |
|---|---|---|
| 3 | €395,334 | Good Health and Wellbeing |
| 4 | €138,297 | Quality Education |
| 6 | €142,855 | Clean Water & Sanitation |





## Membership

The membership for ElectricAid in 2025 was 2,074, with the annual number of members on pension increasing. The key priority for ElectricAid in 2026/2027 will be growing membership.

| Average membership | |
|---|---|
| Year | Total |
| 2025 | 2,074 |

## ElectricAid and Revenue Commissioners

ElectricAid is a registered charity and eligible to participate in the Revenue Commissioners Charitable Donation Scheme. The estimated tax rebate for 2025 is €103,348.

| Donations and Legacies | 2024 € | 2025 € |
|---|---|---|
| ESB Current Staff Contributions | 234,558 | 230,771 |
| EirGrid Staff & Pensioners | 10,274 | 11,314 |
| EirGrid Contributions | 6,542 | 7,111 |
| ESB Pension Contributions | 261,281 | 264,009 |
| ESB Board Contributions | 350,000 | 350,000 |
| Miscellaneous Contributions | 5,333 | 19,739 |
| Taxable Rebate | 131,483 | 103,348 |
| | **999,471** | **986,292** |

I would like to express, sincere thanks to all ElectricAid donors and corporate partners, we look forward to collaborating with you in 2026. Further details on ElectricAid projects supported in 2025, can be obtained by emailing electricaid@esb.ie or by visiting the ElectricAid website: www.electricaidcharity.ie.

Orla Gallagher
CSR Manager
ElectricAid



# Projects Abroad in 2025

| Agency | Description | Country | Total Awarded | Region | Primary SDG |
|---|---|---|---|---|---|
| Sisters of St Louis Generalate | Widows' Rights & Indigent Inmate Release | Nigeria | €10,000 | Sub-Saharan Africa | 1 NO POVERTY |
| Concern Worldwide | Shelter Support for Poor Households | Rwanda | €9,000 | Sub-Saharan Africa | 1 NO POVERTY |
| World Vision Ireland | Beekeeping Improvement – Uhemeli | Tanzania | €9,296 | Sub-Saharan Africa | 1 NO POVERTY |
| Teamwork for Development Organization | Tools Against Poverty 2025 | Uganda | €5,228 | Sub-Saharan Africa | 1 NO POVERTY |
| Aidlink | Safe Water Access – Masaka Uganda | Uganda | €12,000 | Sub-Saharan Africa | 1 NO POVERTY |
| Vita | Eritrea Potato Field Lab | Eritrea | €10,000 | Sub-Saharan Africa | 2 ZERO HUNGER |
| Hospital Maternidade Jesus Maria Jose | Quixadá Neonatal ICU Project | Brazil | €10,000 | Latin America and the Caribbean | 3 GOOD HEALTH AND WELL-BEING |
| Franciscan Missionaries of Our lady | Buccama Clinic Medical Supplies – Patient Care Support | Ethiopia | €6,612 | Middle East and North Africa | 3 GOOD HEALTH AND WELL-BEING |
| Franciscan Missionaries of our Lady (FMOL) | Buccama Clinic Expansion | Ethiopia | €6,462 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Sisters of St Louis Generalte | Rural Ambulance Services – Ghana | Ghana | €10,000 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Brighter Communities Worldwide | Health Infrastructure for Londiani Trauma Centre | Kenya | €10,993 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Irish Eyes CBO | Oyugis Integrated Project – Kenya | Kenya | €9,353 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Misean Cara | Safe Birth for All | Nigeria | €11,000 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |



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| Agency | Description | Country | Total Awarded | Region | Primary SDG |
|---|---|---|---|---|---|
| Awach Kibuon Integrated Health and Livelihood | AKIHL Laboratory Upgrade & Equipment | Kenya | €10,820 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Sightsavers Ireland | Inclusive Eye Health | Tanzania | €8,250 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Sightsavers Ireland | Inclusive Eye Health | Tanzania | €12,000 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Nurture Africa | Post-Op & Neonatal ICU Equipment | Uganda | €10,000 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Nurture Africa | MCH Services Strengthening – Nurture Africa | Uganda | €9,914 | Sub-Saharan Africa | 3 GOOD HEALTH AND WELL-BEING |
| Concern Worldwide | Health Infrastructure Improvement | Yemen | €17,495 | Middle East and North Africa | 3 GOOD HEALTH AND WELL-BEING |
| Plan International Ireland | REACT: Education Access & Capacity Building | Guinea-Bissau | €8,640 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| Irish Jesuits International | Solar Study Lights – Kangemi | Kenya | €5,288 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| Aidlink | Let Children Learn – Year 2 | Kenya | €12,648 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| Action Ireland Trust | Lithabeneng Hub School Plan (Phase 2) | Lesotho | €10,000 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| SERVE | Solar Irrigation Training – Young Africa | Mozambique | €13,494 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| School and Health Foundation | Teacher Housing – Rogballan Madina | Sierra Leone | €4,000 | Sub-Saharan Africa | 4 QUALITY EDUCATION |
| Loreto Rumbek | Power to Read – School Electrification | South Sudan | €14,500 | Sub-Saharan Africa | 4 QUALITY EDUCATION |

| Agency | Description | Country | Total Awarded | Region | Primary SDG |
|---|---|---|---|---|---|
| Children in Crossfire | Early Learning Quality Improvement – Dodoma | Tanzania | €7,875 | Sub-Saharan Africa | 4 |
| Sisters of the Sacred Hearts of Jesus and Mary | TVET Skills for Vulnerable & Disabled Youth | Uganda | €7,982 | Sub-Saharan Africa | 4 |
| ActionAid Ireland | Gender-Sensitive School Toilets – Dak Nong | Vietnam | €13,500 | East and South Asia | 4 |
| Nsobe Development Trust | Nsobe School Classrooms Construction | Zambia | €11,000 | Sub-Saharan Africa | 4 |
| GOAL | Climate-Smart Water Supply – Mangwe, Zimbabwe | Zimbabwe | €14,910 | Sub-Saharan Africa | 6 |
| Dhaka Ahsania Mission | Sustainable Urban Water – Benapole | Bangladesh | €9,463 | South Asia | 6 |
| Trocaire | Community Water Access – San José de Miangul, Honduras | Honduras | €8,250 | Latin America and the Caribbean | 6 |
| ActionAid | Solarisation of Paranga Borehole | Kenya | €10,000 | Sub-Saharan Africa | 6 |
| Archbishop R.S. Ndingi Mwana'a Nzeki Foundation | Solar Borehole Expansion & Water Storage | Kenya | €10,026 | Sub-Saharan Africa | 6 |
| Action Ireland Trust | Lithabeneng Hub Schools Plan (Continuation) | Lesotho | €10,000 | Sub-Saharan Africa | 6 |
| Trocaire | Solar Pump Upgrade – Nankumba | Malawi | €12,770 | Sub-Saharan Africa | 6 |
| United Purpose | WASH in Schools – Phase 2 | Mozambique | €17,500 | Sub-Saharan Africa | 6 |
| Fields of Life | Thrive South Sudan – Girls' Health & Well-Being | South Sudan | €10,981 | Sub-Saharan Africa | 6 |
| Fields of Life Trust | Clean Water & Livelihoods – Zombo District | Uganda | €10,234 | Sub-Saharan Africa | 6 |





| Agency | Description | Country | Total Awarded | Region | Primary SDG |
|---|---|---|---|---|---|
| Fields of Life | I AM GIRL Project – Education Access | Uganda | €10,933 | Sub-Saharan Africa | 6 |
| Oxfam Ireland | Clean Water for At-Risk Institutions – Mbale | Uganda | €10,000 | Sub-Saharan Africa | 6 |
| Oxfam Ireland | Water & Sanitation Access | Zambia | €7,788 | Sub-Saharan Africa | 6 |
| VMM Africa | Car Wash Enterprise – Youth Training & Employment | Kenya | €2,360 | Sub-Saharan Africa | 8 |
| Sightsavers Ireland | Inclusive Eye Health – Tanzania | Tanzania | €12,000 | Sub-Saharan Africa | 8 |
| Sisters of the Sacred Hearts of Jesus and Mary Inclusive Development Programme | Inclusive Development Equipment – SSHJM Programme | Zambia | €9,845 | Sub-Saharan Africa | 8 |
| SERVE | TVET Workshop Retooling – Young Africa Zimbabwe | Zimbabwe | €9,775 | Sub-Saharan Africa | 8 |
| Concern Worldwide | Solar Water Solutions – Afgooye, Somalia | Somalia | €16,065 | Sub-Saharan Africa | 10 |
| Aidlink | Girls Strive Forward | Uganda | €12,500 | Sub-Saharan Africa | 10 |
| World Vision Ireland | Masaika Beekeeping Project | Tanzania | €9,882 | Sub-Saharan Africa | 13 |
| I4Life | Solar Health & MCH Support – Lusaka, Zambia | Zambia | €7,408 | Sub-Saharan Africa | 13 |


















# Projects at home 2025

| Agency | Description | Country | Amount Approved | SDG |
|---|---|---|---|---|
| Blackrock Hospice, part of OLH and Care Services | Garden Arches for Sustainable Gardening | Ireland | €10,000 | 3 GOOD HEALTH AND WELL-BEING |
| Laura Lynn | LauraLynn Community Children's Palliative Care – Munster | Ireland | €11,000 | 3 GOOD HEALTH AND WELL-BEING |
| Blood Bikes East Covid Support | Blood Bikes East – Family Support | Ireland | €3,229 | 3 GOOD HEALTH AND WELL-BEING |
| Irish Guide Dogs | Kennel Upgrade Works | Ireland | €5,000 | 3 GOOD HEALTH AND WELL-BEING |
| Irish Heart Foundation | CPR for Schools Programme | Ireland | €9,471 | 3 GOOD HEALTH AND WELL-BEING |
| St Francis Hospice Dublin | Palliative Rehabilitation Services | Ireland | €7,912 | 3 GOOD HEALTH AND WELL-BEING |
| Dublin Simon Community | ACLS Training & Setup – Ushers Island | Ireland | €9,124 | 3 GOOD HEALTH AND WELL-BEING |
| Our Ladys Hospice | Humidified Oxygen Therapy – OLHCS Palliative Care | Ireland | €9,595 | 3 GOOD HEALTH AND WELL-BEING |





# Humanitarian Aid in 2025






| Agency | Description | Country | Amount Approved | SDG |
|---|---|---|---|---|
| UNICEF | Earthquake Relief Support (7.7 Magnitude) | Myanmar | €7,000 | 3 GOOD HEALTH AND WELL-BEING |
| UNICEF | Humanitarian support to Gaza | Palestine | €100,000 | 3 GOOD HEALTH AND WELL-BEING |





# Strategic Programme Partnerships (SPP)

After nearly 40 years of funding charity projects, in 2022 ElectricAid explored a new partnership-based, longer-term funding model to complement and to manage in parallel with its existing funding process, and allow our members to make a strong connection by following the progress throughout the programme of work. This model involves partnering with charities with a proven track record of achievement and where the programme of work spans several years. There are three SPP projects, with a 3-year value totalling €525,000, as follows:

## SeeBeyondBorders (SBB) - Improving children's' learning outcomes by introducing IT into the daily educational experience in Cambodia

Since the Khmer Rouge regime, Cambodia experienced what the World Bank calls 'a learning crisis', with just 3% of students reaching minimum learning standards by age 15. SBB have been powering education transformation in Cambodian primary schools and since 2022, ElectricAid has been funding SBB's efforts with project funding of €40,000 p.a. for 3 years (€120,000 over the course of the 3-year project). This has enabled SBB, through its Educational Technology (EdTech) programme, enhance the teaching and learning experience in schools in the Ek Phnom and Siem Reap provinces in Cambodia. EdTech currently reaches almost 100 teachers and over 3,000 students. Over 600 digital resources and essential hardware (laptops, etc.) are now available to Literacy and Maths teachers and their students. Almost 90% of teachers are using the digital resources in planning classes and almost 95% of students have reported a more engaging and enjoyable learning experience.



## Christian Blind Mission (CBM) - Screening for and detection treatment of high-risk vision problems in children (Madagascar)

In mid-2024, ElectricAid signed a 3-year agreement with CBM for funding of €70,000 p.a. (€210,000 over the 3-year project duration) to enable a vision screening, detection and treatment programme for newborn infants. The project entails the procurement and distribution of 250 hand-held screening tools known as 'Arclight' to Community Health Workers (doctors, nurses and midwives) - and the training of these medics by eye specialists in the detection of eye problems. Thus far, all 'arclight' units have been procured and distributed and over 15,000 children have been screened - of which 27 have been treated after early detection of problems. As the project unfolds, data is being collected which will be shared with the Ministry Of Health in Tanzania, to capture learning and build knowledge and understanding of the treatment of eye problems in children.





## Tumaini La Maisha / Their Lives Matter (TLM) - Improving Paediatric Oncology Services (Tanzania)

Since partnering with Tumaini La Maisha (TLM), ElectricAid has been transforming childhood cancer care in Tanzania. With a shared vision to build a sustainable paediatric oncology service, in mid-2024 ElectricAid agreed a 3-year funding programme with TLM for €65,000 p.a. (€195,000 over the 3 years). This is to ensure that every child diagnosed with cancer receives timely, effective, and compassionate treatment. ElectricAid's support has enabled the procurement of vital medical equipment, such as infusion pumps and patient monitors, making chemotherapy and supportive treatment safer and more effective. Additionally, laptops funded by ElectricAid are enhancing clinical documentation, communication, and training across the National Childhood Cancer Network (NCCN), strengthening care delivery nationwide. By funding transport, ElectricAid is helping families from remote areas access life-saving treatment, significantly reducing treatment abandonment. Beyond the hospital and nutritional support, a funded parent support group are providing essential emotional and practical guidance to families during their most challenging times.



John Walsh
Committee Member
ElectricAid





## Visit to Tumaini La Maisha, **"Hope for Life"**, Tanzania

I had the privilege of visiting TLM (Tumaini La Maisha – "Hope for Life") during my end-of-year trip to Tanzania. Returning home at least once every two years is a personal goal for me, and this visit gave me a meaningful opportunity to reconnect with work I have cared about for a long time. Years ago, I volunteered alongside TLM, long before I moved to Ireland and even before I knew about ESB, so seeing the organisation again, and the progress since then, was deeply personal.

TLM is part of We Are TLM, a group of charities based in Tanzania, with a single focus: reaching every child in Tanzania who develops cancer and ensuring they can access timely, high-quality treatment free of charge. TLM's Tanzanian organisation, led by Dr. Patricia (Trish) Scanlan is Tumaini La Maisha ("Hope for Life"), and their work is centred on making sure a child's chance of survival is not determined by where they live or what their family can afford.



Their approach is built on partnership and long-term system strengthening; working with hospital partners and the wider pediatric oncology network to expand access to care across Tanzania, so that no child is left behind because specialist services are too far away.

This work clearly supports better health outcomes for children and families and contributes to broader sustainable development goals linked to SDG 3 (Good health and Wellbeing). As a member of ElectricAid, I also wanted to see first-hand how member contributions are helping to support TLM's mission and the children and families they serve.
The visit was a chance to meet and reconnect with the people behind the work and to better understand the day-to-day realities that sit behind project updates on paper.
I spent time with members of the TLM team and heard directly about their priorities, the challenges they navigate, and the practical steps they take to deliver support. It was also helpful to see how resources are organised and used in practice, and to understand how donations are turned into concrete support for communities.



One of the strongest impressions for me was the sense of commitment and care that runs through the work. Returning home and then witnessing the impact of collective giving created a meaningful connection between my personal goal of visiting Tanzania regularly and the wider change our support enables.

Seeing TLM's work on the ground helped me connect ElectricAid's mission to real outcomes for individuals and families. It is one thing to hear that funding is making a difference; it is another to witness the systems, people, and dedication that turn that support into lasting benefit. TLM also shares evidence of progress over time, for example, improved survival rates and a major expansion in access to treatment across multiple sites nationwide. These results reflect sustained collaboration, local leadership, and donor support working together over years, and they show why consistent backing from partners matters.

Beyond the measurable outcomes, the most important impact is the improvement in everyday life - greater access to support, strengthened local capacity, and practical help that meets people where they are. I also came away with confidence that funding is being used thoughtfully and responsibly, with clear purpose and strong local knowledge guiding decisions.

On a personal level, the visit meant a great deal after being away for over three years. Walking back into a place I once knew as a volunteer, I felt how time can change many things and yet the heart of this work remains the same: showing up for children and families when they need it most. There was a quiet sense of coming full circle for me: as mentioned, my connection with TLM began before I relocated to Ireland and before I knew of ESB. Now, I was returning with a new perspective and a new community behind me through ElectricAid.

I would like to thank the team at TLM for their warm welcome and for the dedication they show every day. To ElectricAid members, current and retired employees, thank you for proving that care and community can travel far beyond where we live or work. Your generosity is helping to strengthen TLM's work in Tanzania and many other organizations in the world, and I hope we continue to build this partnership together, so that more children and families can access the support they need. I look forward to seeing what we can achieve next, and to sharing that progress on future visits home. Asante sana!!



Benvalla Mlowezi
Committee Member
ElectricAid





## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

| | Unrestricted Funds 2025 € | Restricted Funds 2025 € | Total 2025 € | Total 2024 € |
|---|---|---|---|---|
| **Donations and legacies (schedule 1)** | **936,292** | **50,000** | **986,292** | 999,471 |
| **Expenditure on charitable activities (schedule 2)** | **(755,475)** | **(57,000)** | **(812,475)** | (1,108,189) |
| **Gross Surplus/(Deficit)** | **180,817** | **(7,000)** | **173,817** | (108,718) |
| **Administrative expenses (schedule 2)** | **19,297** | **-** | **19,297** | (745) |
| **Surplus/(Deficit) for the year** | **200,114** | **(7,000)** | **193,114** | **(109,463)** |
| **Total funds brought forward** | **457,535** | **46,296** | **503,831** | 613,294 |
| **Total funds carried forward** | **657,649** | **39,296** | **696,945** | 503,831 |

There are no recognised gains or losses other than the deficit/surplus for the above two financial years.

The financial statements were approved and authorised for issue by the Committee on 18/05/2026| 12:50 BST

## BALANCE SHEET
## AS AT 31 DECEMBER 2025

| | Notes | 2025 € | 2024 € |
|---|---|---|---|
| **Current Assets** | | | |
| Debtors | **4** | 456,014 | 349,987 |
| Cash at bank | | 240,931 | 284,331 |
| | | 696,945 | 634,318 |
| **Creditors: Amounts falling due within one year** | **5** | - | (130,487) |
| **Net current assets** | | 696,945 | 503,831 |
| **Total assets less current liabilities** | | **696,945** | 503,831 |
| **Funds** | | | |
| General funds (unrestricted) | **6** | 657,649 | 457,535 |
| Restricted funds | **6** | 39,296 | 46,296 |
| **Total funds** | | **696,945** | **503,831** |

These financial statements have been prepared in accordance with FRS 102 and Charities SORP best practice recommendations.

The financial statements were approved and authorised for issue by the board on 18/05/2026| 12:50 BST and signed on its behalf by:

Annelie Walsh

**Annelie Walsh**
**Trustee**

Paul McPhillips

**Paul McPhilips**
**Trustee**





## STATEMENT OF CASH FLOWS
## FOR THE YEAR ENDED 31 DECEMBER 2025

| | 2025 € | 2024 € |
|---|---|---|
| **Cash flows from operating activities** | | |
| Surplus (Deficit)/ for the year | **193,114** | (109,463) |
| (Increase)/Decrease in debtors | **(106,027)** | 6,117 |
| (Decrease) in creditors | **(130,487)** | (53,929) |
| **Net (decrease) in cash and cash equivalents** | **(43,400)** | (157,275) |
| **Cash and cash equivalents at the beginning of year** | **284,331** | 441,606 |
| **Cash and cash equivalents at the end of the year** | **240,931** | **284,331** |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

## 1 General Information

### Charity information

ElectricAid is registered charity domiciled in Ireland with charity registration number 20045821. The registered office and its place of operation is ESB, 27 Lower Fitzwilliam Street, Dublin 2. The nature of the charity's operations and its principal activities are set out in the Committee Members' Report.

### Currency

The financial statements are prepared in euros, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest €.

## 2 Accounting policies

### 2.1 Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102". The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland.

As permitted by the Companies Act 2014, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

### 2.2 Funding accounting

Unrestricted funds are general funds that are available for use at the executive committees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside at the discretion of the executive committees for specific purposes.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### 2.3 Donations and legacies

Voluntary income, including donations, gifts and legacies and grants that provide core funding or are of a general nature, are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

#### Income

The total income of the charity for the year represents donations received from employees/pensioners from ESB/EirGrid. ESB/EirGrid also commit to a capped matching fund on an annual basis depending on the donations of their employees/pensioners. All income arises within the state.



ElectricAid Annual Report 2025

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

## 2 Accounting policies (Continued)

### 2.4 Expenditure on charitable activities

Expenditure is recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.Governance costs include those incurred in the governance of its assets and are primarily associated with constitutional and statutory requirements.

### 2.5 Taxation

As a result of the charity status, no charge to corporation tax arises under the provision of Section 207 and 208 of the Taxes Consolidation Act 1997. ElectricAid is compliant with relevant tax circulars including circular 44/2006 "Tax Clearance Procedures Grants Subsidies and Similar Type Payments".

## 3 Judgements and key sources of estimation uncertainty

In the application of the charities accounting policies, the members of committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3.1 Estimation

In the application of the charities accounting policies, the members of committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3.2 Going concern

The financial statements have been prepared on a going concern basis. We believe there is no material uncertainty that may cast significant doubt about the charit's ability to continue to adopt the going concern basis of accounting for at least the next twelve month period and that no disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

| 4. | **Debtors** | **2025** | 2024 |
|---|---|---|---|
| | | **€** | € |
| | Donations receivable | **40,692** | 40,927 |
| | Other debtors | **315,322** | 309,060 |
| | Tax Rebate receivable | **100,000** | - |
| | | **456,014** | 349,987 |
| | **Included in other debtors above:`** | **300,000** | 300,000 |
| | ESB matching funds | **15,322** | **9,060** |
| | EirGrid matching Funds | **315,322** | 309,060 |

| 5. | **Creditors** | **2025** | 2024 |
|---|---|---|---|
| | Donations | **-** | 130,487 |
| | | **€** | € |
| | | | **130,487** |

| 6. | **Reserves** | **Unrestricted funds** | **Restricted funds** | **Total** |
|---|---|---|---|---|
| | | **€** | **€** | **€** |
| | At 1 January 2025 | 457,535 | **46,296** | 503,831 |
| | Surplus for the year | 200,114 | **(7,000)** | 193,114 |
| | **At 31 December 2025** | **657,649** | **39,296** | **696,945** |





## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

| 7. | **Cash generated from operations** | **2025** | **2024** |
|---|---|---|---|
| | | **€** | **€** |
| | (Deficit)/Surplus for the year | **(193,114)** | 109,463 |
| | **Movement in working capital:** | | |
| | (Increase)/Decrease in debtors | **(106,027)** | 6,117 |
| | (Decrease) in creditors | **(130,487)** | (53,929) |
| | **At 31 December 2025** | **(43,400)** | **(157,275)** |

**8. Events after the reporting date**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the charity.

**9. Status**

The charity is governed by a committee of members and its trustees.

**10. Capital commitments**

There were no capital commitments at the year ended 31 December 2025.

**11. Related party transactions**

Excluding certain overheads and running costs of the charity which are covered by the ESB, there were two related party transactions in 2025. ESB provided a funding contribution €50,000 relating to events in Gaza as well as 300,000 in relation to current staff and pension contributions.

**12 Approval of financial statements**

The financial statements were approved by the board and authorised for issue on the 18 May 2026 | 12:50 BST

# SUPPLEMENTARY INFORMATION
# FOR THE YEAR ENDED 31 DECEMBER 2025

These pages do not form part of the statutory financial statements


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| Schedule 2 - Expenditure of Charitable activities | 36 |
| Schedule 3 - Administration Expenses | 36 |






# SCHEDULE NO 1: DONATIONS AND LEGACIES
# FOR THE YEAR ENDED 31 DECEMBER 2025

| | 2025 | 2024 |
|---|---|---|
| | € | € |
| **Donations and Legacies** | | |
| ESB current staff contribution | 230,771 | 234,558 |
| ESB pension contributions | 264,009 | 261,281 |
| EirGrid staff & pensioners | 11,314 | 10,274 |
| EirGrid contribution | 7,111 | 6,542 |
| ESB board contributions | 350,000 | 350,000 |
| Miscellaneous contributions | 19,739 | 5,333 |
| Taxation rebate | 103,348 | 131,483 |
| | **986,292** | **999,471** |

SCHEDULE NO 2: EXPENDED RESOURCES
FOR THE YEAR ENDED 31 DECEMBER 2025

| Expenditure on Charitable activities | Unrestricted Funds | Restricted Funds | Total Funds | |
|---|---|---|---|---|
| | **2025** | **2025** | **2025** | 2024 |
| | **€** | **€** | **€** | € |
| Donations - Home | **65,331** | **-** | **65,331** | 40,589 |
| Donations - Abroad | **690,144** | **-** | **690,144** | 1,010,600 |
| Special Donations | **-** | **57,000** | **57,000** | 57,000 |
| | **755,475** | **57,000** | **812,475** | 1,108,189 |

| Administrative Expenses | **2025** | 2024 |
|---|---|---|
| | **€** | € |
| Bank charges | **703** | 745 |
| Write off of Creditor balances | **(20,000)** | - |
| | **(19,297)** | 745 |

**This page does not form part of the financial statements**





# Charitable Donation Scheme

ElectricAid is a registered charity and is eligible to participate in the Revenue Commissioners Charitable Donation Scheme. Where an ElectricAid donor gives €250 or more in a calendar year. The Charitable Donations scheme is a process that requires constant attention. When donors sign their CHY 3 forms for Revenue, it has a "shelf-life" of 5 years, so we manage a rolling cycle of renewals.

It is imperative donors are aware:

- A donation of €250 annually or €21 p/m can unlock a further €112 to ElectricAid through the Revenue Commissioners Charitable Donation Scheme.
- On receipt of an email or letter from ElectricAid advising you your cert has expired, please take a moment to sign and return.

Sincere thanks to all ElectricAid donors and corporate partners. With your continued support ElectricAid can make a real difference to the most marginalized and vulnerable communities in the world.



Orla Gallagher

CSR Manager, ElectricAid

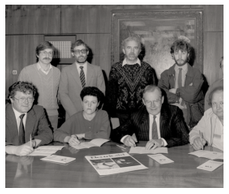
Contact by EMAIL: electricaid@esb.ie

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ElectricAid
c/o ESB
27 Lower Fitzwilliam Street,
Dublin 2,
D02 KT92

## ElectricAid Membership Form

Name: _____

Staff number: _____

Email: _____

Work Location: _____

Signature: _____

Please deduct from my salary / pension:
Or if already a member, please **INCREASE** my donation to: _____ per month

☐ By ticking this box, you are consenting for your name and email address to be shared with ElectricAid who will share occasional updates by email.

The amount to be deducted and paid to ElectricAid, payroll code 5202.
I understand that my contributions may be used for all ElectricAid projects at home and abroad.

CORPORATE PARTNERS

ESB Energy for generations | EirGrid

Board of Trustees
Chairperson: Annelie Walsh, Niamh Delaney, Karen Halpenny, Deaglan O'Donaill and Paul McPhillips.
RCN 20045821
CHY 14228.
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ElectricAid